



650 South Avenue 21  
Los Angeles, CA 90031  
strongholdclimb.com

## Join the Stronghold setting team!

The Stronghold Climbing Gym is looking for an experienced and talented route setter to join our team. Our route setters are held to the highest standard of route/problem quality and are expected to continually develop with the team to create the best routes and problems in Los Angeles. We set three days a week (8 hour days) and additional employment may be available. Our setters play a crucial role in the success of the gym and so we compensate them for their talent, experience and hard work. A new inexperienced setter starts off at \$14 an hour, while an experienced setter who consistently sets the best routes/problems in the gym could be paid \$20+ an hour depending on many factors (see below).

### **The Ideal Setter**

The Ideal setter would have at least 5 years of setting experience for routes and problems from a large climbing gym with a progressive setting style and schedule, would be at least USAC level 2 certified, be able to forerun up to 5.13 and V10 and have glowing recommendations. However, these are not minimum requirements and we will take every application seriously and into consideration.

### **The Setting:**

- Setting is 3 days a week for a total of about 24 hrs of work a week. More employment could be available if desired.
  - Tuesday and Wednesday the team sets about 15 routes
  - Thursday the team sets about 16 boulder problems
- 4 permanent setters make up The Stronghold Setting Team
- Each setter is expected to set 2 - 3 routes a day or 4 - 5 boulder problems
- New holds from different brands are purchased every month
- Huge selection of volumes
- All equipment (drills, bits, rope gear etc.) is provided

### **The Facility:**

- 120+ routes on walls from 28 feet to 45 feet tall
- 60+ boulder problems up to 16 feet tall with most walls topping out
- World class training area with LED Moon board, system walls, campus board, 10+ hangboards, etc.
- Full fitness area with cardio and weight training equipment
- Yoga room with daily yoga classes
- Retail area with a great selection of climbing gear and treats

### **Benefits:**

- Pay ranges from \$14 to \$20+ an hour depending on experience. Your pay rate will be determined by:
  - Number of years setting
  - The quality of routes and problems set (community feedback)
  - The speed at which you set (number of routes/problems per week)
  - USAC setting level or other clinics/certifications
  - Climbing ability
  - Email [Kyle@Strongholdclimb.com](mailto:Kyle@Strongholdclimb.com) to find out what your pay rate would be
- Setting schedule and mentality that focus on quality movement rather than quantity
- Creative learning environment with other setters. Forerunning is always made a priority
- The Stronghold helps pay for all setting clinics
- Routes and problems featured in the route/problem of the week videos
- Great community centrally located in the heart of Los Angeles
- Unlimited vacation time with enough notice (take as much time off as you want for climbing trips!)
- Pro deal on brands carried at the gym
- Climb year round at some of the best crags in the States:
  - Joshua Tree - 2 hrs
  - Bishop - 4 hrs
  - Needles - 4 hrs
  - Yosemite - 6 hrs
  - Black Mountain - 1.5 hrs
  - Tramway - 2 hrs
  - Local crags - Malibu, Echo cliffs, Riverside Quarry, etc - less than 1 hr

### **Expectations:**

- Every route and problem set is fun and flows well for the customer no matter the grade.
- Work well as a part of the team and add to the development of the team with the goal of creating better routes and problems.
- Take initiative to keep the work area and setting room clean and organised at all times.
- Take initiative to help other setters out with completing their assignments and getting the work done to make sure we provide the best possible product to our customers.
- Be involved and informed on the latest route setting practices and tips from networks like

routesetters anonymous on facebook, reading setting blogs, communicating with setters from other gyms and guest setting at other gyms and competitions.

- Arrive on time and work on the tasks at hand while on the clock.
- Be positive, friendly and collaborative with the team and staff.
- Be critical of the routes and problems and look for ways to improve all routes and problems while forerunning.

Please email your resume, any recommendations and any certificates to Head Setter Kyle McCoy at [Kyle@Strongholdclimb.com](mailto:Kyle@Strongholdclimb.com).